



Transitional Council of the College of Traditional Chinese  
Medicine Practitioners and Acupuncturists of Ontario  
安省中醫師及針灸師管理局過渡委員會

## 2010 – 2011 Annual Report

Address: 163 Queen Street East, 4th Floor  
Toronto, ON M5A 1S1

Phone: 416.862.4790  
Toll Free: 1.866.624.8483  
Fax: 416.874.4078  
Email: [info@ctcmpao.on.ca](mailto:info@ctcmpao.on.ca)  
Website: [www.ctcmpao.on.ca](http://www.ctcmpao.on.ca)

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## About the Transitional Council



**Back row from left to right:**

Ruth Pike, Mary Xiu Mei Wu, Catherine Elizabeth Wilson, Kristin Bulmer, Lynn Bowering (*Vice-President*), Ellen C. Hannah, Henry Maeots, Sharon Shao Quan Lam, Emily Cheung (*Registrar*), Joanne Pritchard-Sobhani

**Front row from left to right:**

Ian Eng, James Jian Ping Fu, Zhao Cheng, Cedric Kam Tat Cheung (*President*), Richard Guo Qing Dong, David Xiao Dong Bai

The transitional Council of the College of Traditional Chinese Medicine Practitioners and the Registrar was appointed by the Lieutenant Governor in Council. They are responsible for establishing the College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario (CTCMPAO) to allow self-regulation of the traditional Chinese medicine (TCM) profession within the framework of the Regulated Health Professions Act, 1991 and the Traditional Chinese Medicine Act, 2006. The transitional Council has a mandate to protect the public interest and is accountable to the Minister of Health and Long-Term Care. All members appointed to the transitional Council, irrespective of their background, are expected to make decisions and develop policies, guidelines, standards and regulations consistent with the legislative framework to ensure that the public of Ontario receive safe, qualified and ethical care from the TCM profession.

### **Transitional Council (May 2008 – May 2010)**

Cedric Kam Tat Cheung, President  
Lynn Bowering, Vice-President  
David Xiao Dong Bai  
Kristin Bulmer  
Zhao Cheng  
Richard Guo Qing Dong  
Ian Eng

James Jian Ping Fu  
Ellen C. Hanna  
Sharon Shao Quan Lam  
Henry Maeots  
Ruth Pike  
Joanne Pritchard-Sobhani  
Catherine Elizabeth Wilson  
Mary Xiu Mei Wu

**Transitional Council  
(May 2010 – May 2012)**



Cedric Kam Tat Cheung, President



Lynn Bowering, Vice-President



Ian Eng



Joanne Pritchard-Sobhani



James Jianping Fu

**Registrar**

Emily Cheung

**Staff**

Arwen Long, Executive Assistant (until August 2010)

Rumana Rahman, Policy Advisor (from January 2011)

Conrad Tang, Communications and Projects Coordinator

Steven Wang, Committees and Operations Assistant

## Message from the President and Registrar

2010-2011 was a challenging year. However, we made great strides in developing regulations and policies to establish the College of Traditional Chinese Medicine Practitioners and Acupuncturists of Ontario.

We started the year with a 15-member Transitional Council supported by 5 statutory and standing committees. By June, only 5 members were reappointed to the Transitional Council. Since then, the 5 member also served on the Executive Committee. The drastic reduction in membership meant each member had to commit additional time and effort to accomplish, without major delays, the planned activities in the 3-year work plan leading to eventual establishment of the College in 2013.

Throughout the past year we continued to work closely with the Ministry of Health and Long-Term Care to find solutions to align our draft regulations on Registration and Professional Misconduct with the policy directions of the Ministry and the Regulated Health Professions Act. We consulted the office of the Fairness Commissioner to ensure that our proposed registration processes are transparent, objective, impartial and fair. We sought the input of practitioners, the public and regulatory colleges in Ontario and other jurisdictions to identify best practices that support the scope of practice of traditional Chinese medicine; promote competent, quality and ethical TCM practices; and build public confidence in the care of TCM professionals.

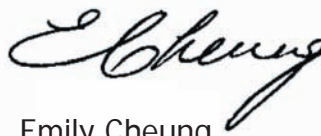
We understand the requirements of the Agreement on Internal Trade (AIT) and the Ontario Labour Mobility Act. Since our inception, we have been working actively as a member of the Canadian Alliance of Regulatory Bodies of Traditional Chinese Medicine Practitioners and Acupuncturists (CARB-ACOR) in developing entry-to-practice requirements and practice standards across Canada. In May 2010, we, and members of CARB-ACOR, formally adopted the "Entry-Level Occupational Competencies for the Practice of Traditional Chinese Medicine in Canada" as the benchmark for safe, effective and ethical practice that practitioners seeking registration with the future College must be proficient. This will facilitate registration of out-of-province candidates with the College through AIT. As well, it will not be necessary for future registered members from Ontario to sit and pass additional registration examination to be register to practice in another province.

In February 2011, as a result of members' hard work, we achieved a major milestone in our work plan. We submitted our proposed Registration Regulation and Professional Misconduct Regulation to the Ministry of Health and Long-Term Care. We are now keenly anticipating government approval of these two regulations so that we can proceed to develop and refine policies, tools and processes to support the provisions in these regulations.

We sincerely thank the consultants and practitioners for contributing their time, knowledge and expertise to help us develop the tools and processes for registration. We also extend our heart-felt thanks to past and present Council members, legal counsel and staff for their hard work, guidance and support.



Cedric K. T. Cheung  
President



Emily Cheung  
Registrar

# Executive Committee Report

*Submitted by Cedric Cheung, Chair*

## **Committee Composition**

Chair: Cedric Cheung, President  
Members: Lynn Bowering, Vice-President  
Ian Eng  
James Fu  
Joanne Pritchard-Sobhani

The officers and members of the Executive Committee were elected at the transitional Council meeting held on January 17, 2010. At its meeting on January 25, 2011, the reappointed 5-member new transitional Council decided to defer election of officers and appointment of members to committees until the second Council meeting after at least five other members have been appointed to the Transitional Council by the Lieutenant Governor or to the last regular Council meeting of 2011.

## **Responsibilities**

The Executive Committee meets between meetings of the transitional Council to facilitate effective management and efficient functioning of the transitional Council. It makes urgent decisions on behalf of the transitional Council and considers matters referred by the Registrar.

## **Activity Highlights**

The Executive Committee met 19 times from April 1, 2010 to March 31, 2011, one of which was a joint meeting with the Registration Committee. A summary of the Committee's work is presented below:

### **Develop Business Plan and Budget**

The Committee worked closely with the Registrar and her staff to develop business plans and budgets for the period from April 1, 2010 – March 31, 2011; and for the period from April 1, 2011 – March 31, 2013. These business plans, with detail costs and timelines on delivery of programs and activities were approved by the Transitional Council and submitted to the Ministry of Health and Long-Term Care (MOHLTC).

### **Develop Policies**

Under the guidance of legal counsel, the Executive Committee developed three key policies for the transitional Council and the future College:

- Guidelines and Procedures Pertaining to Harassment and Discrimination
- Privacy Code
- Workplace Violence and Harassment Tool Kit

### **Draft Regulations**

The Executive Committee worked diligently on drafting, consulting, reviewing inputs of the public and stakeholders to finalize and propose the Registration Regulation and Professional Misconduct Regulation. Both regulations had been submitted to the MOHLTC in early February 2011.

### **Develop Tools and Processes for Registration of Members**

The Executive Committee commenced development of the following tools necessary for registration of members of the future College:

- In collaboration with members of the Canadian Alliance of Regulatory Bodies for Traditional Chinese Medicine Practitioners and Acupuncturists (CARB-ACOR) developed performance indicators to determine entry-to-practice competencies of TCM/A practitioners;
- Engaged the services of Curriculum Services Canada to assist in developing prior learning assessment and recognition (PLAR) processes for Grandparented members to transition to Full registration;
- Engaged the services of legal counsel to develop a basic level Jurisprudence Course for registration applicants;
- Concluded negotiation with the British Columbia College of Traditional Chinese Medicine Practitioners and Acupuncturists to jointly develop a Safety Program for TCM practices.



# Registration Committee Report

*Submitted by Joanne Pritchard-Sobhani, Chair*

## **Committee Composition**

Chair: Joanne Pritchard-Sobhani  
Members: Zhao Cheng (to May 2010)  
Richard Dong (to May 2010)  
Ruth Pike (to May 2010)  
Henry Maeots (to May 2010)

The Transitional Council appointed members to the Registration Committee in January 2010. As the Transitional Council decided to defer appointments to the Committee until the government appoints at least five additional members to the Transitional Council, the work of the Registration Committee was assumed by the Executive Committee as from June, 2010.

## **Responsibilities**

The Registration Committee is accountable to the Transitional Council. It is responsible for developing entry requirements for registration of future members of the College. It focuses on drafting the Registration Regulation and in researching and developing tools to support registration.

## **Activity Highlights**

The Registration Committee jointly met with the Executive Committee on May 7, 2010 to consider feedback from practitioners and public who responded to the Transitional Council's invitation to comment on the initial working draft Registration Regulation. During the meeting, members of both committees also reviewed feedback from participants who attended the March 23 and 24, 2010 pre-consultation working sessions on the draft regulation.

The joint meeting resulted in revisions to the Grandparented registration provisions in the initial draft Registration Regulation.

As from June, the work of the Registration Committee continued under the Executive Committee.